REGULAR MEETING OF THE
EAST BATON ROUGE PARISH SCHOOL BOARD

THURSDAY, MARCH 21, 2013

5:00 P.M.

The East Baton Rouge Parish School Board met at the School Board Office at 1050 South Foster Drive, Baton Rouge, Louisiana, at 5:00 p.m. on this the twenty-first day of March 2013, in regular-session convened. The President called the meeting to order with the following members present: Mr. David Tatman, President; Mr. Tarvald A. Smith, Vice-President; Mr. G. Thomas “Jerry” Arbour; Mrs. Connie Bernard; Ms. Jill C. Dyason; Mr. Craig Freeman; Mrs. Barbara Freiberg; Mr. Randy Lamana; Ms. Vereta T. Lee; Dr. Kenyetta Nelson-Smith; and Mrs. Evelyn Ware-Jackson.

Others present were: Dr. Bernard Taylor, Jr., Superintendent; Mr. Marvin Trotter, Executive Assistant to the Superintendent for Parent/Community Engagement; Mr. Michael Haggen, Deputy Superintendent for Innovation and Reform; Ms. Diane Atkins, Associate Superintendent for Instructional Support and Pupil Services; Mr. Carlos Sam, Associate Superintendent for School Leadership and Instruction; Dr. Herman Brister, Associate Superintendent for Student Support Services; Ms. Catherine Fletcher, Chief Business Operations Officer; Mr. Jesse Noble, Chief Technology Officer; Ms. Millie Williams, Interim Executive Director of Human Resources; Ms. Lizabeth Frischhertz, Chief Officer of Accountability, Assessment and Evaluation; Ms. Susan Nelson, Executive Director of Communications/External Affairs; and Mr. Domoine Rutledge, General Counsel.

School Board Member, Randy Lamana, gave the invocation. Cadet Private First Class Renee Nguyen, Tara High School, accompanied by Lieutenant Colonel Michael Stewart, Senior Army Instructor, led the Pledge of Allegiance.

Approval of School Board Minutes of the February 21, 2013, School Board meeting, March 7, 2013, Committee of the Whole meeting, and March 7, 2013, Special School Board meeting

By Mr. Smith

Resolved, that, the reading of the minutes of the East Baton Rouge Parish School Board Meetings of February 21, 2013, School Board meeting, March 7, 2013, Committee of the Whole meeting, and March 7, 2013, Special School Board meeting, be dispensed with and that they be approved as published in the Official Journal.

Seconded Mrs. Freiberg

Unanimously adopted by a vote of the members present. (Mrs. Bernard was absent.)
Adoption of Resolution Regarding I CARE Program’s Tobacco Cessation Campaign

By Mrs. Freiberg

Resolved, that, the East Baton Rouge Parish School Board does hereby adopt a resolution regarding I CARE Program’s Tobacco Cessation Campaign. (A copy of the Resolution has been marked “Official Copy” and placed in the files of the Board.)

Seconded by Mrs. Bernard

Unanimously adopted by a vote of all the members.

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Adoption of Resolution Proclaiming the Month of April 2013, as “School Library Month” and April 14-20, 2013 as “National Library Week”

By Mrs. Bernard

Resolved, that, the East Baton Rouge Parish School Board does hereby adopt a resolution Proclaiming the Month of April 2013, as “School Library Month” and April 14-20, 2013 as “National Library Week.” (A copy of the Resolution has been marked “Official Copy” and placed in the files of the Board.)

Seconded by Mr. Lamana

Unanimously adopted by a vote of the members present. (Mr. Smith was absent.)

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Approval of Consent Agenda Items, Excluding Items #9, #10, #11, and #12

By Ms. Ware-Jackson

Resolved, that, the East Baton Rouge Parish School Board does hereby approve the Consent Agenda items, excluding items #9, #10, #11, and #12.

Seconded by Mr. Freeman

Unanimously adopted by a vote of all the members.

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The following items were approved as part of the Consent Agenda:

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**Items approved by the Committee of the Whole for recommendation to the Board:**

Approval of the following grants under $50,000.00: The Quality Science and Math Grants in the amount of $4,800.00. (Recipients: Lai T. Coa, Teacher at Baton Rouge Magnet High School, $746.00; Angela Delaroderi, Teacher at Shenandoah Elementary School, $750.00; Louisa Hodges, Teacher at Claiborne Elementary School, $750.00; Lauren Hutchinson, Teacher at Woodlawn Middle School, $712.00; Emily Jackson, Teacher at Glen Oaks High School, $743.00; Maria Shingleton, Teacher at Villa del Rey Elementary School, $400.00; and Mark Zweig, Teacher at Glasgow Middle School, $699.00).

Approval of the proposed 2013-2014 School Year Calendar.

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**END OF CONSENT AGENDA ITEMS**

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**Approval of a Salary Schedule**

**By Mrs. Freiberg**

Resolved, that, the East Baton Rouge Parish School Board does hereby give approval of a salary schedule for principals, assistant principals, teachers, and curriculum support staff with the following changes: Page 3, BA Degree Steps 1 - 10 of 2013 – 2014 Stipend Salary Schedule – 182 Day Teacher (9 Months) – the two emerging categories of the “Demand” areas for 1 and 2 would now become $50 and the highly effective would be $350.

Seconded by Mrs. Bernard

The vote on the motion was as follows:

| Yeas: (9) | Mr. Arbour, Mrs. Bernard, Ms. Dyason, Mr. Freeman, Mrs. Freiberg, Mr. Lamana, Mr. Smith, Mr. Tatman, and Mrs. Ware-Jackson |
| Nays: (1) | Dr. Nelson-Smith |
| Abstained: (1) | Ms. Lee |
| Absent: (0) | None |

The motion was declared adopted.

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**Authorization for Staff to Advertise, Accept the Low Bids, and Make the Award of a Contract**
By Mr. Freeman

Resolved, that, the East Baton Rouge Parish School Board does hereby authorize staff to advertise, accept the low bids meeting specifications and make the award of a contract for the relocation and setup of seventeen (17) modular buildings from Lee High School, or reject any and all bids for just cause in accordance with the Louisiana Public Bid Law, Louisiana Revised Statutes, Title 38, Chapter 10.

Seconded by Mrs. Freiberg

Discussion followed.

The following substitute motion was made.

By Ms. Dyason

Resolved, that, the East Baton Rouge Parish School Board does hereby authorize staff to advertise, accept the low bids meeting specifications and make the award of a contract for the relocation and setup of seventeen (17) modular buildings from Lee High School, or reject any and all bids for just cause in accordance with the Louisiana Public Bid Law, Louisiana Revised Statutes, Title 38, Chapter 10. The elementary schools that receive modular buildings will make it a priority for neighborhood students to return to those schools.

The motion failed for a lack of a second.

The vote on the original motion was as follows:

Yeas: (10) Mr. Arbour, Mrs. Bernard, Mr. Freeman, Mrs. Freiberg, Mr. Lamana, Ms. Lee, Dr. Nelson-Smith, Mr. Smith, Mr. Tatman, and Mrs. Ware-Jackson

Nays: (1) Ms. Dyason

Abstained: (0) None

Absent: (0) None

The motion was declared adopted.

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Approval of a Contract

By Mr. Freeman

Resolved, that, the East Baton Rouge Parish School Board does hereby approve Mercer/Express Scripts Pharmacy contract for the period of 02/01/13 through 02/01/16.

Seconded by Mrs. Freiberg

The vote on the motion was as follows:
Yeas: (8) Mr. Arbour, Mrs. Bernard, Mr. Freeman, Mrs. Freiberg, Mr. Lamana, Ms. Lee, Mr. Tatman, and Mrs. Ware-Jackson

Nays: (0) None

Abstained: (2) Ms. Dyason and Dr. Nelson-Smith

Absent: (1) Mr. Smith

The motion was declared adopted.

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Approval of Employee Benefit Coverage

By Mr. Lamana

Resolved, that, the East Baton Rouge Parish School Board does hereby give approval of staff’s recommendation for Lincoln Financial Group to provide East Baton Rouge Parish School System employee benefit coverage for Group Basic and Voluntary Life/AD&D, Group Voluntary Short-Term Disability, and Group Voluntary Long-Term Disability.

Seconded by Mr. Freeman

Discussion followed.

The following substitute motion was made.

By Mr. Arbour

Resolved, that, the East Baton Rouge Parish School Board does hereby approve awarding services to Met Life to provide East Baton Rouge Parish School System employee benefit coverage for Group Basic and Voluntary Life/AD&D, Group Voluntary Short-Term Disability, and Group Voluntary Long-Term Disability.

Seconded by Dr. Nelson-Smith

The vote on the substitute motion was as follows:

Yeas: (5) Mr. Arbour, Mr. Lamana, Ms. Lee, Dr. Nelson-Smith, and Mr. Smith

Nays: (2) Mr. Freeman and Mrs. Freiberg

Abstained: (3) Ms. Dyason, Mr. Tatman, and Mrs. Ware-Jackson

Absent: (1) Mrs. Bernard

The substitute motion failed.

The vote on the original motion was as follows:
Yeas: (6)  Mrs. Bernard, Mr. Freeman, Mrs. Freiberg, Mr. Lamana, Mr. Tatman, and Mrs. Ware-Jackson
Nays: (4)  Mr. Arbour, Ms. Lee, Dr. Nelson-Smith, and Mr. Smith
Abstained: (1)  Ms. Dyason
Absent: (0)  None

The original motion was declared adopted.

Authorization to Establish Lee High School as Dedicated Magnet Program

By Mrs. Freiberg

Resolved, that, the East Baton Rouge Parish School Board does hereby give authorization to establish Lee High School as a dedicated magnet program beginning in August, 2013.

Seconded by Mr. Lamana

Unanimously adopted by a vote of all the members.

Authorization to Establish Superintendent’s Academies

By Mr. Lamana

Resolved, that, the East Baton Rouge Parish School Board does hereby give authorization to establish Superintendent’s Academies throughout the parish, locations to be determined, beginning in August, 2013.

Seconded by Ms. Lee

Unanimously adopted by a vote of all the members.

Authorization to Begin Planning for Establishment of a Laboratory School

By Mrs. Freiberg

Resolved, that, the East Baton Rouge Parish School Board does hereby authorize staff to begin planning the establishment of a laboratory school to be modeled after LSU’s Laboratory School by reconfiguring Mayfair Middle School. The cost of planning is estimated at $190,000. The program is to begin August, 2013.

Seconded by Ms. Lee
Discussion followed.

The following substitute motion was made.

By Mrs. Bernard

Resolved, that, the East Baton Rouge Parish School Board does hereby approve to defer this item to the Committee of the Whole on April 4, 2013.

Seconded by Mr. Smith

The motion was withdrawn by the originator and seconder.

Call the Question

By Ms. Lee

The vote on the motion was as follows:

Yeas: (7) Mrs. Bernard, Mr. Freeman, Ms. Lee, Dr. Nelson-Smith, Mr. Smith, Mr. Tatman, and Mrs. Ware-Jackson

Nays: (4) Mr. Arbour, Ms. Dyason, Mrs. Freiberg, and Mr. Lamana

Abstained: (0) None

Absent: (0) None

The motion failed.

Discussion continued.

The following substitute motion was made.

By Mr. Arbour

Resolved, that, the East Baton Rouge Parish School Board does hereby give approval to close Mayfair Middle School effective the end of this school year. The Board authorizes moving forward with planning a LSU Laboratory School model. Plans to reassign the students at Mayfair Middle School will be brought to the Board by staff when they are ready to make recommendations to the Board.

Seconded by Mrs. Bernard

The vote on the substitute motion was as follows:

Yeas: (9) Mr. Arbour, Mrs. Bernard, Mr. Freeman, Mrs. Freiberg, Ms. Lee, Dr. Nelson-Smith, Mr. Smith, Mr. Tatman, and Mrs. Ware-Jackson

Nays: (1) Mr. Lamana

Abstained: (1) Ms. Dyason
Absent: (0) None

The substitute motion was declared adopted.

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Authorization to Implement the Scotlandville Family of Schools

By Ms. Ware-Jackson

Resolved, that, the East Baton Rouge Parish School Board does hereby give authorization regarding the implementation of the Scotlandville Family of Schools. Implementation to begin August, 2013.

Seconded by Mrs. Freiberg

Unanimously adopted by a vote of all the members.

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Authorization to Plan and Implement an Expanded Pre-K Program

By Mr. Freeman

Resolved, that, the East Baton Rouge Parish School Board does hereby authorize the planning and implementation of an expanded Pre-K program by reconfiguring Delmont Elementary School and relocating Wyandotte and Rosenwald Pre-K centers.

Seconded by Ms. Ware-Jackson

The vote on the motion was as follows:

Yeas: (10) Mr. Arbour, Mrs. Bernard, Ms. Dyason, Mrs. Freiberg, Mr. Lamana, Ms. Lee, Dr. Nelson-Smith, Mr. Smith, Mr. Tatman, and Mrs. Ware-Jackson

Nays: (0) None

Abstained: (1) Mr. Freeman

Absent: (1) Mr. Freeman

The motion was declared adopted.

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Authorization to Expand Belfair Montessori

By Mr. Freeman
Resolved, that, the East Baton Rouge Parish School Board does hereby authorize expanding Belfair Montessori to include a sixth grade component beginning August, 2013, a 7th grade component beginning in August, 2014, and an 8th grade component in August, 2015.

Seconded by Mrs. Bernard

The vote on the motion was as follows:

Yeas: (9) Mr. Arbour, Mrs. Bernard, Ms. Dyason, Mrs. Freiberg, Ms. Lee, Dr. Nelson-Smith, Mr. Smith, Mr. Tatman, and Mrs. Ware-Jackson

Nays: (1) Mr. Lamana

Abstained: (1) Mr. Freeman

Absent: (0) None

The motion was declared adopted.

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Authorization to Reconfigure Alternative Education Programing and Service Delivery

By Ms. Lee

Resolved, that, the East Baton Rouge Parish School Board does hereby give authorization to reconfigure alternative education programing and service delivery. The reconfigured programing will begin in August, 2013.

Seconded by Mr. Smith

The vote on the motion was as follows:

Yeas: (4) Ms. Lee, Dr. Nelson-Smith, Mr. Smith, and Mr. Tatman

Nays: (1) Mr. Arbour

Abstained: (6) Mrs. Bernard, Ms. Dyason, Mr. Freeman, Mrs. Freiberg, Mr. Lamana, and Mrs. Ware-Jackson

Absent: (0) None

The motion failed.

Discussion followed.

The following motion was made.

By Mrs. Freiberg

Resolved, that, the East Baton Rouge Parish School Board does hereby defer this item to the Committee of the Whole on April 4, 2013.
Seconded by Ms. Dyason
Unanimously adopted by a vote of all the members.

Authorization to Finalize and Execute a Licensing Contract

By Mr. Arbour

Resolved, that, the East Baton Rouge Parish School Board does hereby give authorization to finalize and execute a licensing contract for schools with LRG Prep, L.L.C.

Seconded by Mr. Smith
Unanimously adopted by a vote of all the members.

Authorization for Superintendent and Board Vice President to Request, Negotiate, and Execute a Contract

By Mr. Smith

Resolved, that, the East Baton Rouge Parish School Board does hereby give authorization to the Superintendent and Board Vice President to request, negotiate, and execute a professional services contract for governmental relations services and related matters.

Seconded by Ms. Ware-Jackson

The vote on the motion was as follows:

Yeas: (8) Mr. Arbour, Mrs. Bernard, Mr. Freeman, Mrs. Freiberg, Mr. Lamana, Ms. Lee, Mr. Smith, and Mrs. Ware-Jackson

Nays: (0) None

Abstained: (2) Ms. Dyason, and Mr. Tatman

Absent: (1) Dr. Nelson-Smith

The motion was declared adopted.

Authorization to Implement a One-Time Salary Schedule Adjustment

By Mr. Smith
Resolved, that, the East Baton Rouge Parish School Board does hereby give authorization to implement one-time salary schedule adjustments for general non-certificated, administrative, and instructional support staff and to provide for related matters.

Seconded by Ms. Lee

The vote on the motion was as follows:

Yeas: (8) Mrs. Bernard, Mr. Freeman, Mrs. Freiberg, Mr. Lamana, Ms. Lee, Mr. Smith, Mr. Tatman, and Mrs. Ware-Jackson

Nays: (1) Mr. Arbour

Abstained: (1) Ms. Dyason

Absent: (1) Dr. Nelson-Smith

The motion was declared adopted.

There being no further business, the Board adjourned by acclamation.

Dr. Bernard Taylor, Jr.,
Secretary/Treasurer to the Board