

**REGULAR MEETING OF THE
EAST BATON ROUGE PARISH SCHOOL BOARD**

THURSDAY, AUGUST 15, 2013

5:00 P.M.

The East Baton Rouge Parish School Board met at the School Board Office at 1050 South Foster Drive, Baton Rouge, Louisiana, at 5:00 p.m. on this the fifteenth day of August 2013, in regular-session convened. The President called the meeting to order with the following members present: Mr. David Tatman, President; Mr. Tarvald A. Smith, Vice-President; Mr. G. Thomas "Jerry" Arbour; Mrs. Connie Bernard; Ms. Jill C. Dyason; Mr. Craig Freeman; Mrs. Barbara Freiberg; Mr. Randy Lamana; Ms. Vereta T. Lee; Dr. Kenyetta Nelson-Smith; and Ms. Evelyn Ware-Jackson.

Others present were: Dr. Bernard Taylor, Jr., Superintendent; Mr. Michael Hagen, Deputy Superintendent for Innovation and Reform; Ms. Diane Atkins, Associate Superintendent for Instructional Support and Pupil Services; Mr. Carlos Sam, Associate Superintendent; Dr. Herman Brister, Associate Superintendent for Student Support Services; Ms. Catherine Fletcher, Chief Business Operations Officer; Ms. Millie Williams, Interim Executive Director of Human Resources; Ms. Lizabeth Frischhertz, Chief Officer of Accountability, Assessment and Evaluation; and Mr. Domoine Rutledge, General Counsel.

School Board Member, Randy Lamana, gave the invocation. Cadet First Lieutenant Avery Plummer, Scotlandville Magnet High School, accompanied by LTC Dana Mangham, Senior Army Instructor, led the Pledge of Allegiance.

Approval of School Board Minutes of the July 18, 2013, (regular), August 1, 2013, Committee of the Whole, and August 1, 2013, Special School Board meetings

By Mr. Lamana

Resolved, that, the reading of the minutes of the East Baton Rouge Parish School Board Meetings of July 18, 2013, (regular), August 1, 2013, Committee of the Whole, and August 1, 2013, Special School Board meeting, be dispensed with and that they be approved as published in the Official Journal.

Seconded Mrs. Freiberg

Unanimously adopted by a vote of the members present. (Mrs. Bernard and Vice-President Smith were absent.)

Adoption of Resolution Proclaiming September 8-14, 2013, as "Arts in Education Week"

By Ms. Ware-Jackson

Resolved, That, the East Baton Rouge Parish School Board does hereby adopt a resolution proclaiming September 8-14, 2013, as "Arts in Education Week." **(A copy of the Resolution has been marked "Official Copy" and placed in the files of the Board.)**

Seconded by Mrs. Bernard

Unanimously adopted by a vote of the members present. (Vice-President Smith was absent.)

Approval of the Proposed Strategic Plan

By Mrs. Freiberg

Resolved, That, the East Baton Rouge Parish School Board does hereby approve the proposed Strategic Plan for the East Baton Rouge Parish School System, with the following amendments:
Page 13, Strategy No.4: Tactic No. 4: A teacher rated ineffective shall be offered the opportunity to participate in the rehabilitation program developed by his or her principal. A teacher who receives a subsequent ineffective rating shall be automatically dismissed.

Seconded by Ms. Dyason

The vote on the motion was as follows:

- Yeas: (8)** **Mr. Arbour, Mrs. Bernard, Ms. Dyason, Mr. Freeman, Mrs. Freiberg, Vice-President Smith, President Tatman, and Ms. Ware-Jackson**
- Nays: (3)** **Mr. Lamana, Ms. Lee, Dr. Nelson-Smith,**
- Abstained: (0)** **None**
- Absent: (0)** **None**

The motion was declared adopted.

By Mrs. Bernard

Page 9, Strategy No.2: Tactic No. 5: Create specialized programs to serve special populations of students.

Seconded by Mr. Freeman

The vote on the motion was as follows:

Yeas: (7) Mr. Arbour, Mrs. Bernard, Ms. Dyason, Mr. Freeman, Mrs. Freiberg, President Tatman, and Ms. Ware-Jackson

Nays: (4) Mr. Lamana, Ms. Lee, Dr. Nelson-Smith, and Vice-President Smith

Abstained: (0) None

Absent: (0) None

The motion was declared adopted.

By Ms. Lee

Page 15, Strategy No.5: Tactic No. 1-6: Delete all in its entirety.

Motion failed for lack of a second.

By Mr. Freeman

Page 15, Strategy No.4: Tactic No. 5: Hold principals accountable for overall school performance, including staff effectiveness, via performance contracts. Remove principals who do not meet their performance objectives.

Seconded by Vice-President Smith

The vote on the motion was as follows:

Yeas: (9) Mr. Arbour, Mrs. Bernard, Ms. Dyason, Mr. Freeman, Mrs. Freiberg, Mr. Lamana, Vice-President Smith, President Tatman, and Ms. Ware-Jackson

Nays: (1) Ms. Lee

Abstained: (1) Dr. Nelson-Smith

Absent: (0) None

The motion was declared adopted.

By Mrs. Freiberg

Resolved, That, the East Baton Rouge Parish School Board does hereby approve the proposed Strategic Plan for the East Baton Rouge Parish School System, as amended.

Seconded by Ms. Dyason

Discussion continued.

The following substitute motion was made.

By Ms. Lee

Resolved, that, the East Baton Rouge Parish School Board does hereby postpone adopting the Strategic Plan until the October 17, 2013 Regular School Board meeting.

Seconded by Dr. Nelson-Smith

The vote on the substitute motion was as follows:

Yeas: (4) Mr. Lamana, Ms. Lee, Dr. Nelson-Smith, and Vice-President Smith

Nays: (7) Mr. Arbour, Mrs. Bernard, Ms. Dyason, Mr. Freeman, Mrs. Freiberg, President Tatman, and Ms. Ware-Jackson

Abstained: (0) None

Absent: (0) None

The substitute motion failed.

The vote on the original motion was as follows:

Yeas: (7) Mr. Arbour, Mrs. Bernard, Ms. Dyason, Mr. Freeman, Mrs. Freiberg, President Tatman, and Ms. Ware-Jackson

Nays: (4) Mr. Lamana, Ms. Lee, Dr. Nelson-Smith, and Vice-President Smith

Abstained: (0) None

Absent: (0) None

The original motion was declared adopted.

Approval of Consent Agenda Items

By Ms. Dyason

Resolved, that, the East Baton Rouge Parish School Board does hereby approve the Consent Agenda items.

Seconded by Mrs. Freiberg

The vote on the motion was as follows:

Yeas: (10) **Mr. Arbour, Mrs. Bernard, Ms. Dyason, Mr. Freeman, Mrs. Freiberg, Mr. Lamana, Ms. Lee, Vice-President Smith, President Tatman, and Ms. Ware-Jackson**

Nays: (0) **None**

Abstained: (1) **Dr. Nelson-Smith**

Absent: (0) **None**

The motion was declared adopted.

The following items were approved as part of the Consent Agenda:

Items approved by the Committee of the Whole for recommendation to the Board:

Approval of recommended revisions to the Local Personnel Accountability Plan – Evaluators.

Approval of the 2012-2013 Adult Education Local Budget Revision.

Approval of a contract renewal for professional services between the East Baton Rouge Parish School Board and Volunteers in Public Schools (VIPS) for the period of July 1, 2013, through June 30, 2014, for an amount not to exceed \$25,000.

Approval of the Louisiana Compliance Questionnaire as required for the financial audit of the East Baton Rouge Parish School System.

Approval of staff’s recommendation of a firm selected, via a Request for Proposals (RFP), to perform GASB 45 actuarial services for the East Baton Rouge Parish School Board for the period of July 1, 2012, through June 30, 2013.

Approval of a contract renewal between the East Baton Rouge Parish School Board and Mercer for a period of two (2) years, beginning January 1, 2014, through December 31, 2015, for an amount of \$125,000.00 annually.

Approval of the Kelly Gene Cook Charitable Foundation’s Deborah Rochelle Teacher Grants (5) in the total amount of \$16,063.00.

Approval of an Interagency Agreement between the East Baton Rouge Parish Head Start Program and the East Baton Rouge Parish School System.

END OF CONSENT AGENDA ITEMS

Approval of Budget

By Mr. Freeman

Resolved, that, the East Baton Rouge Parish School Board does hereby approve the Revised 2012-2013 Textbook Fund Budget and the Proposed 2013-2014 Curriculum-Textbook/Digital Media Support Fund Budget.

Seconded by Mrs. Freiberg

Unanimously adopted by a vote of all the members.

Approval of Budget

By Mrs. Bernard

Resolved, that, the East Baton Rouge Parish School Board does hereby approve the approval of the Revised 2012-2013 Summer School Budgets and the Proposed 2013-2014 Summer School Budgets for (a) Elementary School Summer Opportunity for Academic Remediation (SOAR); (b) Middle School Summer School; and (c) High School Summer School.

Seconded by Mr. Freeman

Unanimously adopted by a vote of all the members.

Approval of Agreement

By Ms. Dyason

Resolved, that, the East Baton Rouge Parish School Board does hereby approve a Cooperative Endeavor Agreement between the East Baton Rouge Parish School System and the East Baton Rouge Truancy Assessment, Inc.

Seconded by Mrs. Freiberg

Unanimously adopted by a vote of all the members.

Approval of Payment to Louisiana Department of Education

By Mrs. Bernard

Resolved, that, the East Baton Rouge Parish School Board does hereby approve payment to the Louisiana Department of Education for the senior ACT tests and score reports in the amount of \$24,928.00.

Seconded by Mr. Lamana

Unanimously adopted by a vote of all the members.

Approval of Proposed Pupil Progression Plan

By Dr. Nelson-Smith

Resolved, that, the East Baton Rouge Parish School Board does hereby approve the proposed Pupil Progression Plan for 2013-2014.

Seconded by Ms. Ware-Jackson

The vote on the motion was as follows:

Yeas: (10) Mr. Arbour, Ms. Dyason, Mr. Freeman, Mrs. Freiberg, Mr. Lamana, Ms. Lee, Dr. Nelson-Smith, Vice-President Smith, President Tatman, and Ms. Ware-Jackson

Nays: (1) Mrs. Bernard

Abstained: (0) None

Absent: (0) None

The motion was declared adopted.

Approval of Superintendent's Recommendations Regarding Charter Proposals

Resolved, that, the East Baton Rouge Parish School Board does hereby approve the Superintendent's recommendations regarding charter proposals:

Item #25.1: J.K. Haynes, Either or Type 1 or Type 3 Charter

**By Mrs. Freiberg
Seconded by Mr. Lamana**

Unanimously adopted by a vote of all the members.

Item #25.2: South Louisiana Charter Foundation (CSUSA) to be located in the Gardere area

**By Mrs. Bernard
Seconded by Mr. Freeman**

The vote on the motion was as follows:

Yeas: (9) Mr. Arbour, Mrs. Bernard, Ms. Dyason, Mr. Freeman, Mrs. Freiberg, Mr. Lamana, Vice-President Smith, President Tatman, and Ms. Ware-Jackson

Nays: (1) Dr. Nelson-Smith

Abstained: (1) Ms. Lee

Absent: (0) None

The motion was declared adopted.

Deny the following: Items #25.3 – Inspire (NHA), #25.4 – Oxford Academy, #25.5 – GEO Foundation, #25.6 - Connections, #25.7 - Constellation, #25.8 – Richard Allen Schools, #25.9 – Arise

**By Mr. Arbour
Seconded by Mr. Freeman**

Unanimously adopted by a vote of all the members.

There being no further business, the Board adjourned by acclamation.

**Dr. Bernard Taylor, Jr.,
Secretary/Treasurer to the Board**