

**DR. ARLEEN M. KENNEDY**

Phoenix, AZ

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## **SUPERINTENDENT**

Student-Centered Strategies/ Instructional Programming/Curriculum Development and Implementation/Individual Education Plans/Comprehensive Education Plans/Professional Development/Parental and Community Involvement/Budgeting and Forecasting/Extra-Curricular Involvement/Team building/Classroom Management

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### **EDUCATION**

**ED.D.:** Urban Educational Leadership

Morgan State University, 2019

**M.ED:** Educational Administration

Charleston Southern University, 2003

**MAT:** Secondary Education

The Citadel Military College, 1996

**B.A.:** Political Science/Pre-Law

South Carolina State University, 1993

### **PROFESSIONAL EXPERIENCE**

#### **ADMINISTRATIVE**

##### **BALSZ SCHOOL DISTRICT #31, Phoenix, AZ**

*Superintendent, 2020-present*

Serves as the overall senior leader of the Balsz School District. Creating the vision for the District, while understanding the daily operations as an essential skill. Working closely with the Department of Education, legislators and taxpayers, advocating for increased funding is a primary task.

Oversee personnel matters; fiscal accountability; administration organization; Governing Board advisory; Community advocate and advisor. Serve as the face of the district. Secondary Negotiator for matters related to biases and protected classes.

##### **ST. DAVID UNIFIED SCHOOL DISTRICT #21, St. David, AZ**

*Superintendent, 2018-2020*

Direct and supervise the overall activities for 2 district schools of 500+ students and 30+ faculty members. Scope of position includes: staff recruitment, development and evaluation; fiscal management; record and administration organization and maintenance; program initiatives; team-building; shared decision-making; district values promotion; advisory council coordination; building strong parental/community relationships; student discipline and creation of a safe, respectful and fair environment.

**BALTIMORE CITY PUBLIC SCHOOLS, Baltimore MD**  
*School Administrator, 2012-2018*

Assisted in the plan, control and direct the overall activities for schools of 1050+ students and 76+ faculty members. Also serves as staff development facilitator; promoting program initiatives; team building; shared decision-making; school values promotion; building strong parental/community relationships; student discipline and creation of a safe, respectful and fair environment.

**ST. HELENA PARISH SCHOOL DISTRICT, Greensburg, LA**  
*Principal, 2009-2011*

Plan, control and direct the overall activities for schools of 500+ students and 34+ faculty members. Scope of position includes: staff recruitment, development and evaluation; fiscal management; record and administration organization and maintenance; program initiatives; team-building; shared decision-making; school values promotion; advisory council coordination; building strong parental/community relationships; student discipline and creation of a safe, respectful and fair environment.

**RECOVERY SCHOOL DISTRICT, New Orleans LA**  
*Principal, 2006-2008*

Plan, control and direct the overall activities for schools of 1500+ students and 75+ faculty members. Scope of position includes: staff recruitment, development and evaluation; fiscal management; record and administration organization and maintenance; program initiatives; team-building; shared decision-making; school values promotion; advisory council coordination; building strong parental/community relationships; student discipline and creation of a safe, respectful and fair environment.

**BEAUFORT COUNTY SCHOOL DISTRICT, Beaufort, SC**  
*Principal, 2005-2006*

Plan, control and direct the overall activities for schools of 750+ students and 50+ faculty members. Scope of position includes: staff recruitment, development and evaluation; fiscal management; record and administration organization and maintenance; program initiatives; team-building; shared decision-making; school values promotion; advisory council coordination; building strong parental/community relationships; student discipline and creation of a safe, respectful and fair environment.

**COLLETON COUNTY PUBLIC SCHOOLS, Walterboro, SC**  
*School Administrator, 2004-2005*

Assisted in the plan, control and direct the overall activities for schools of 650+ students and 25+ faculty members in a rural school district. Also serves as staff development facilitator; promoting program initiatives; team building; shared decision-making; school values promotion; building strong parental/community relationships; student discipline and creation of a safe, respectful and fair environment.

## **TEACHING**

1993-1998	Middle School Social Studies, Norman C. Toole MS: Charleston County School District, Charleston, SC.
1998-2001	MS/HS Social Studies Teacher, North Jr/Sr. High; Orangeburg Consolidated School District #5, North SC.
2001-2004	MS/HS Social Studies Teacher, Schroeder MS/Baptist Hill HS; Charleston County School District, Charleston, SC.

## **LICENSURE/CERTIFICATION**

<b>Superintendent</b>	Standard Professional, AZ	Valid until 2031
<b>Superintendent</b>	Advanced Professional, MD	Valid until 2022
<b>Administrator I/II</b>	Advanced Professional, MD	Valid until 2022
<b>Social Studies 7-12</b>	Advanced Professional, MD	Valid until 2022
<b>Secondary School Principal</b>	Standard Professional, SC	Valid until 2024
<b>Secondary Supervisor</b>	Standard Professional, SC	Valid until 2024
<b>Secondary Social Studies Teacher</b>	Standard Professional, SC	Valid until 202

## **PROFESSIONAL MEMBERSHIPS**

American Association of School Administrators (**AASA**)  
Arizona School Administrators (**ASA**)  
Arizona School Board Association (**ASBA**)  
Phoenix Alliance of Black School Educators (**PHXABSE**)  
National Alliance of Black School Educators (**NABSE**)  
Association for Supervision and Curriculum Development (**ASCD**)  
National Association for the Advancement of Colored People (**NAACP**)  
PXU Superintendent Collaborative Team (**PXU**)

## **CIVIC ACTIVITIES/MEMBERSHIP**

Mayor's Commission on Youth and Education  
EDUCARE Advisory Board  
Assistance League Advisory Board  
Camelback Community Network  
Superintendent Commission (**PHXASBE**)  
Candidate, UMOM Advisory Board

## **RESEARCH AND SCHOLARSHIP**

### **Dissertation**

Kennedy, A. (2019). African American Women Superintendents: Are we being marginalized? Morgan State University.

### **Publication(s)**

Sekayi, D., & Kennedy, A. (2017). Qualitative Delphi Method: A Four Round Process with a Worked Example. *The Qualitative Report*, 22(10), 2755-2763.

### **Papers Presented at Conference Proceedings**

Sekayi, D., Brooks, W. & Kennedy, A. (2016, February). Delphi Method as a Qualitative Approach. *38<sup>th</sup> Annual Ethnography in Education Research Forum*, Philadelphia, Pennsylvania

### **Research Projects and Technical Reports**

Coleman, J.E & Kennedy, A. (2012). Environmental Scans for School Improvement Plans: Gilmore Elementary. Baltimore City Public Schools, Baltimore MD.

### **Presentations at State/National Conference Proceedings**

Kennedy, A. (November, 2018). Eureka! How to Strike Gold in Your Lessons! *2018 ESSA Title I Conference*, Tucson, AZ.

Kennedy, A. (December, 2018). Finding your Niche’: How to brand or rebrand your school district. *ASBA Winter Conference*, Phoenix, AZ.

Kennedy, A. (June, 2019). Aspiring to School or District Leadership: The ‘Leader’ Factor. *AZABSE 5<sup>th</sup> Annual Teacher Leadership Summit*, Phoenix, AZ.

Kennedy, A. (February, 2020). Are you JUST my Teacher? *AASA 2020 National Conference on Education*, San Diego, CA.

### **Scholarly Recognition**

2018 Asa Hilliard-Sizemore Fellow

### **Other Recognition**

National Geographic Video Documentary, “**Inside New Orleans High**”, October 2008.

**NBA Cares Grant**, W.L. Cohen Sr. HS, 2008.

**Gulf Coast Recovery Grant**, St. Helena Parish School District, Louisiana, 2010.

### **PROFESSIONAL DEVELOPMENT FACILITATION**

Curriculum Development/Design	Leadership Skills	Team Building
School Reform	Special Needs Education	Motivation
Multiple Intelligences	Focused-Learning	Learning Styles
Delegation Control	Classroom Management	School Climate