

EBRPSS
Superintendent
Search
Kristi Mickelson
2020

Kristi
Mickelson



Kristi Mickelson



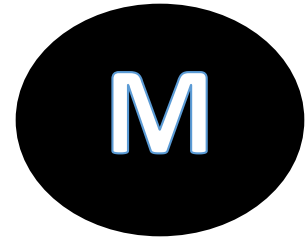
Dear EBRPSS Board of Trustees:

I am interested in the superintendent position in your district. I have been an educator for twenty-six years. In those twenty-six years, I have worked at both the elementary and secondary levels. Sixteen of the twenty-six years, I have worked as an administrator with ten of those years being at the central office level. I understand the complex structure of an organization. I work well with people and have excellent communication skills. The 26 years of experience I have in education has given me an incredible ability to listen, understand, and lead. The wisdom I have gained through this journey is remarkable. I have been responsible for providing leadership that focuses on the achievement needs of students from extremely diverse populations. During my time as superintendent of Mullin ISD I lead seven campuses and approximately 100 employees. These campuses included two incarcerated adult facilities, one youth incarcerated facility, two CPS placed facilities, and two traditional facilities. My administrative staff included an assistant superintendent, executive director of student services, executive director of business and operations, athletic director, and four principals. I believe as a representative of the school district it is important for me to attend the Lady's Baptist church luncheon, the Lion's Club community event, commissioners court, city council meetings, and more. It is vital for the superintendent to be out in the community in order to hear first-hand the concerns and compliments concerning the school district. An excellent and unified board/superintendent relationship is also extremely vital for the school's success. Any district that chooses to employ me will gain a thoughtful, honest, dependable, eager, driven, and excellent leader. I may not know the answer to every question but I will work until every question is answered and every problem is solved. I have a passion for education. I am extremely talented in motivating people, learning their passions, and improving student outcomes. I have found I am most effective at what I love when I am leading/serving as an administrator. I am passionate about my career. It is my life. The employees, board members, community members, parents, business owners, and students of EBRPSS will be my focus. Setting collaborative goals that improve the experience at EBRPSS will become my life's work. I thank you for your time and consideration.

Sincerely,

Kristi Mickelson

Kristi Mickelson



Education

Doctor of Education	TUI	(Anticipated Graduation 12/22)
Superintendent Certification	ASU	(SBEC Certified Superintendent)
Master's in Ed. Administration	UNT	(SBEC Certified Principal)
B.S. in Education	UTSA	(SBEC Certified elementary/sped)



Work History

Administration

(2016-2020) Mullin ISD - Superintendent
 (2011 – 2016) Mullin ISD - Deputy Superintendent
 (2009-2011) Mullin ISD - Principal
 (2008-2009) Lorenzo ISD – Curriculum Director
 (2007-2008) Yukon Flats School District – Special Education Director
 (2005-2007) Smithville ISD – Assistant Principal

Teaching

(1994-2005) Elementary and Middle School – Special Education, Middle School Science. Presently, I am not under contract with any school district.

References

(Assistant Superintendent)
 (School Board Member)
 (Mills County Judge)
 (Director Special Pops)
 (Principal Smithville)
 (PEIMS Director)
 (Superintendent/Mentor Ponder ISD)
 (Chief Operating Officer)

John Clawson	██████████	████████████████████
Randy Baish	██████████	██████████████████
Ed Smith	██████████	██████████████████
Deanna Burt	██████████	██████████████████
David Edwards	██████████	██████████████████
Whitney Barker	██████████	██████████████████
Bruce Yeager	██████████	██████████████████
Bryndan Wright	██████████	██████████████████



Superintendent Major Accomplishments 2016-2020

● Students/Accountability

- Student safety - school marshal, cameras, all locks upgraded, a system for visitor check-in
- Digital Portfolios - increase special education/programs awareness - provide a platform for continual monitoring and showcasing of student accomplishments
- Excellent Dual Credit program - six students in the last six years have graduated with an associate degree prior to graduating from high school.
- Maintained acceptable ratings for RDA (results-driven accountability), not requiring any level of intervention

● Employees.

- Communication - Transitioned all district procedures to cloud-based platforms. This 2-year implementation improved transparency and efficiency in communication while reducing travel and consumable costs.
- Created a new business/human resources procedures process to ensure reliability and compliance while improving communication between departments. This process has greatly improved the PO, budget, and hiring process for the district.

● Community/Transparency

- Political/Community involvement with retired teachers' organization, local churches, commissioner's court, and appraisal district
- Maintained viability and increased sustainability by expanding opportunities for ADA and related services through effective partnerships on up to 7 campuses, 300 miles apart.
 - Increased fund balance from \$177,706 (16-17) to anticipated \$1.1M (18-19).
 - Increased cash on hand from \$1.1M (16-17) to \$3M (19-20).
 - Generated over \$1 million in SHARS revenue over the last 3 years.

Texas Educator Certificate

This certifies that

Kristi L Mickelson

*has fulfilled requirements of state law and regulations of the
State Board for Educator Certification
and is hereby authorized to perform duties as designated below:*

STANDARD

Description	Effective Date	Expiration	Date Status
Classroom Teacher			
Generic Special Education Grades (PK-12)	12/01/2018	11/30/2024	Valid
Principal			
Principal Grades (EC-12)	12/01/2018	11/30/2024	Valid
Superintendent			
Superintendent Grades (EC-12)	12/01/2018	11/30/2024	Valid

PROVISIONAL

Description	Effective Date	Expiration	Date Status
Elementary Biology Grades (1-8)	05/17/1994	Life	Valid
Elementary Self-Contained Grades (1-8)	05/17/1994	Life	Valid

STANDARD

Description	Effective Date	Expiration	Date Status
Classroom Teacher			
Generic Special Education Grades (PK-12)	10/28/2001	11/30/2006	Expired
Generic Special Education Grades (PK-12)	12/01/2006	11/30/2012	Expired
Generic Special Education Grades (PK-12)	12/01/2012	11/30/2018	Expired
Principal			
Principal Grades (EC-12)	12/01/2006	11/30/2012	Expired
Principal Grades (EC-12)	12/01/2012	11/30/2018	Expired
Principal Grades (EC-12)	02/26/2005	11/30/2006	Expired
Superintendent			
Superintendent Grades (EC-12)	12/13/2014	11/30/2018	Expired

TEMPORARY

Description	Effective Date	Expiration	Date Status
Assistant Principal Grades (PK-12)	08/14/2003	08/14/2008	Expired