

# Myron Spencer

Houston, TX

---

## Superintendent

**Educational Leadership / Student Advocate/ Community Engagement**

### **Professional Summary:**

- Offering more than 18 years of extensive experience in education and the development of academic programs and policies to promote student growth and achievement.
- Educational leadership experience serving a diverse student body across various schools and situations, with expertise in the development, implementation, evaluation, and continuous improvement of challenging and inspiring curricula.
- Passionate education advocate, successful in driving regulatory and standards compliance; directing instructional programs to meet the needs of a diverse student population; and overseeing Special Services Department.
- Proven ability to create learning environments that meet the needs of all learners, and forge community partnerships to drive outstanding results.
- Deliver a solid background in both social and emotional learning.

### **Areas of Expertise:**

- Instructional Leadership
- Leadership Development
- Program Management
- Coaching and Mentoring\*
- Cultural Awareness
- Relationship Building
- School Reform and Improvement
- Discipline Management
- Community Engagement
- Professional Development

---

## Career Experience

**Campus Principal Opelousas High School**  
**Facilitator for Eunice Alternative Program | 2018 - 2019**  
SAINT LANDRY PARISH PUBLIC SCHOOLS – OPELOUSAS HIGH

- Instructional leader for Title I campus, staff of 80, and student population of 750 students. C rated campus by the State of Louisiana.
- Budget management for all extracurricular programs and student activity accounts. Balanced all negative accounts from previous administration.
- Improved online instruction for students in dual enrollment for college credit
- Improved college and career Index by requiring FASFA submissions for the Senior Class.
- Master schedule planning to improve course offering, target management, and interventions during the instructional day for new Campus Improvement Plans
- Upgraded campus technology by allocating Title I funds to purchase 60 Chrome-books, 10 Smart TV's, and Tier I consumable workbooks for all core classrooms.
- Refocused the School Improvement Plan on improving the IEP process and tracking, improving attendance rates, and improving strategies to decrease suspensions.
- Implemented safety procedures by adding an additional lunch period to reduce student movement, redirecting student transitions and replacing all communication with new
- Improved online instruction for students in dual enrollment for college credit.

**School Culture Facilitator | 2017 - 2018**  
HOUSTON ISD – SECONDARY DAEP

- Supported the school's overall climate and learning environment to ensure students thrive in an environment that is supportive,
- Significantly decreased the amount of time students spent on out of school due to disciplinary infractions.

...continued...

# Dr. Myron Spencer, Ed.D.

Page 2 of 2

- Provided recovery strategies for specific students allows the student to maintain the completion of assignments and stay connected to the learning environment yet be removed from the classroom because of their behavior.
- Conducted school culture walk-throughs to help staff maintain a high bar of excellence
- Accurately monitor and analyze daily student attendance, homework and discipline data; create new systems and structures to proactively address school's areas of need

## **Assistant Superintendent/K-12 Principal | 2015 - 2016** BUCKHOLTS ISD

- Instructional leader for Rural Pre K-12 I District , staff of 40, and student population of 160 students. A rated District
- Organized goals and objectives consistent with the vision, mission and values of Texas Education Agency guidelines.
- Maintained active involvement in the school improvement planning process with the School Improvement Council (SIC) by providing resources for decision-making and priority setting.
- Management of Directors of Transportation, Athletics, Food & Nutrition, and Curriculum and Instruction by promoting a healthy school culture aligned with the vision, mission and values of the school and the region.
- Ensured compliance with all local, state and federal funding sources.

## **Curriculum and Instruction Leader| 2013 - 2015** SPRING ISD – ANDY DEKANEY HIGH SCHOOL

- Increase indicators of academic readiness, particularly in the areas of science, technology, engineering and math (STEM).
- Closed achievement gaps among the under-represented populations.
- Provided guidance in the selection of textbooks and other instructional materials and equipment for the program.
- Observed classrooms on a regular basis to ensure consistency of what is taught teacher to teacher in the program.
- Served as a resource and advisor to principals and teachers regarding assigned special education programs.
- Assisted teachers in the improvement of instructional performance.

## **Assistant Principal/Alternative School Principal | 2010 - 2013** HUNTSVILLE ISD – HUNTSVILLE HIGH SCHOOL

- Instructional leader for al campus, staff of 15 and student population of 45 students grades 9-12.
- Responsible for the overall coordination, administration, and instructional leadership of the Adult Education and Literacy (AEL) program.
- Responsible for the assessment, curriculum design and development and instructional processes and strategies based on research in adult learning and development
- Knowledge of budget management and fiscal reporting responsible for the overall coordination, administration, and instructional leadership of the Adult Education and Literacy (AEL) program.
- Provide instructional leadership and oversee the processes for intake, assessment and placement, curriculum development, professional development, and support instructional processes and strategies based on current research

---

## **Education and Certification**

**Doctor of Education (Ed.D.), Educational Administration**|Texas Southern University, Houston, TX  
**Master of Arts (M.A.), Educational Leadership**| Xavier University of Louisiana, New Orleans, LA  
**Bachelor of Science (B.S.), Mathematics**| Southern University at New Orleans, New Orleans, LA

### **Educator Certification**

Superintendent Certification | Principal | Secondary Mathematics | Special Education

### **Appraisal Certification**

T-TESS | P-TESS | PDAS | ILD