

**SPECIAL MEETING OF THE  
EAST BATON ROUGE PARISH SCHOOL BOARD**

**MONDAY, AUGUST 27, 2012**

**5:00 P.M.**

The East Baton Rouge Parish School Board met at the Instructional Resource Center at 1022 South Foster Drive, Baton Rouge, Louisiana, at 5:00 p.m. on twenty seventh day of August 2012, in special-session convened. The President called the meeting to order with the following members present: Mrs. Barbara Freiberg, President; Mr. Tarvald A. Smith, Vice-President; Mr. G. Thomas "Jerry" Arbour; Mrs. Connie Bernard; Ms. Jill C. Dyason; Mr. Craig Freeman; Mr. Randy Lamana; Ms. Vereta T. Lee; Dr. Kenyetta Nelson-Smith; Mr. David Tatman; and Mrs. Evelyn Ware-Jackson.

Others present were: Dr. Bernard Taylor, Jr., Superintendent; Mr. Marvin Trotter, Executive Assistant to the Superintendent for Parent/Community Engagement; Mr. Michael Haggen, Deputy Superintendent for Innovation and Reform; Ms. Diane Atkins, Associate Superintendent for Instructional Support and Pupil Services; Mr. Carlos Sam, Associate Superintendent for School Leadership and Instruction; Dr. Herman Brister, Associate Superintendent for Student Services; Ms. Catherine Fletcher, Chief Business Operations Officer; Mr. Jesse Noble, Chief Technology Officer; Ms. Millie Williams, Interim Executive Director of Human Resources; Ms. Lizabeth Frischhertz, Chief Officer of Accountability, Assessment and Evaluation; Mr. Chris Trahan, Director of Communications/Community Engagement; and Mr. Domoine Rutledge, General Counsel.

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Board Member Randy Lamana gave the invocation. Board Member Tarvald Smith led the Pledge of Allegiance.

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**Approval of Agenda Item "Option 2" Discussed as "Option 7"**

**By Mr. Arbour**

Resolved, that, the East Baton Rouge Parish School Board does hereby approve agenda item "Option 2" discussed as "Option 7" as it relates to the 2013 East Baton Rouge Parish School System Health Care Plan. There will be a reduction in the life insurance benefits for retirees, which results in an approximate reduction in premium costs to the district of \$1,000,000. The approximate reduction amount of \$1,000,000 will be divided between the Medicare (\$500,000) and non-Medicare retirees (\$500,000) to assist with health insurance premiums. Active employees will have a sixteen (16%) percentage increase in premiums.

**Seconded by Mrs. Bernard**

**Unanimously adopted by a vote of the members present. (Dr. Nelson-Smith was absent.)**

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**There being no further business, the Board adjourned by acclamation.**

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**Dr. Bernard Taylor, Jr.**  
**Secretary/Treasurer to the Board**