

Application: Superintendent

East Baton Rouge Parish School System

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The East Baton Rouge Parish School System (EBRPSS) School Board is seeking a highly qualified candidate to serve as their next Superintendent. The ideal candidate must be committed to the highest personal and professional standards and exhibit leadership throughout the district. The candidate will demonstrate the following skills:

- A strong commitment and dedication to supporting and growing a culture of high performance and trust throughout the district.
- Proven success in improving student academic achievement.
- A commitment to maintaining high standards and increasing accountability for results at all levels.
- The ability to be an articulate, straight forward, persuasive, and highly visible leader throughout the district as a champion and advocate for all children.
- Transparent and timely, open communication with the board regarding current school matters and the ability to forge a strong partnership based on mutual trust and respect.
- Integrity, honesty, ethics, and honorable personal conduct.
- Expertise in finance and budget management, as well as the ability to maintain and increase outside funding sources.
- The ability to set expectations, delegate and motivate, while maintaining team accountability.
- Visionary skills and the ability to produce and execute short and long-range plans for ongoing improvement.

Certifications/Qualifications

A candidate must be:

- (1) Certified for the position of Superintendent of Schools, or
- (2) Eligible for immediate certification to serve as a Superintendent, as reflected on the applicant's certificate or as confirmed in writing by LDOE at the time of applying, or
- (3) Qualified to serve as superintendent through the appointment of an employee to handle curriculum.
- (4) 5 years teaching experience, preferred.

Online applications should be submitted in a single PDF file:

- Letter of Interest
- Current Resume
- List of Three Professional References
- Signed and Scanned Statement of Verification (included in this packet)

Application: Superintendent

East Baton Rouge Parish School System

A

Electronic submittal is preferred: EBRSuptSearch@consultssa.com

(A reply email will be sent to confirm submission has been received)

Application packets may be delivered to:

SSA Consultants
9331 Bluebonnet Blvd.
Baton Rouge, LA 70810

Application Deadline: July 24, 2024 at 12:00 PM

Desired Beginning Date: TBD

Salary: To be negotiated by the School Board.

SSA Consultants is conducting the search. Please do not contact members of the School Board. Instead, please direct inquiries to:

Camille Frugé
225.769.2676
cfruge@consultssa.com

Executive Session Notification: On behalf of the EBRPS School Board President, Carla Powell-Lewis, this correspondence will serve as the official notification of the possibility of an executive session pursuant to La. R.S. 42:17(A)(1) to discuss the “character, professional competence, or physical or mental health of a person” to be held during the Special Meeting of the School Board on July 24, 2024, beginning at 4:00pm.

Equal Employment Opportunity Employer- The East Baton Rouge Parish School System does not discriminate on the basis of race, color, national origin, sex, religion, age, disability, or other protected class in employment or the provision of services.

Application: Superintendent

East Baton Rouge Parish School System

A Statement of Verification

I hereby certify that none of these listed conditions have occurred.

- I have never failed to complete a contract for educational services in any educational or school-related position for any alleged misconduct or alleged violation of professional standards of conduct.
- I have never had a professional certificate, credential, or license (of any kind) revoked or suspended nor have I been placed on probationary status for any alleged misconduct or alleged violation of the professional standards of conduct.
- I have never been charged with any: (a) felony, (b) misdemeanor, or (c) major traffic violation, such as driving under the influence of intoxicants or illegal drugs; reckless driving; fleeing from or attempting to elude a police officer; driving while my license was suspended, revoked, or used in violation of any license restriction; or failure to perform the duties of a driver or witness at an accident.
- I have never had any civil complaint, judgment or other court order entered against me resulting from abuse, assault, battery, harassment, intimidation, neglect, stalking or other threatening behavior toward other persons.
- I have never been the subject of a substantiated report of child abuse or sexual misconduct of any kind.
- I authorize you to make such investigations and inquiries of my personal, employment, educational, financial, and other related matters as may be necessary for an employment decision.

The information that I have provided in this Statement of Verification and Application Package is true and accurate to the best of my knowledge. I have answered all of the questions to the best of my ability and I have not knowingly withheld information that would negatively affect my application. Any misrepresentations or omissions of fact in this application, any materials submitted with this application, or during interviews may be cause for rejection of this application or subsequent dismissal from employment, if hired.

Application: Superintendent

East Baton Rouge Parish School System

A

I hereby authorize all my current and former employers who are education providers to disclose the dates of my employment and whether I was the subject of any substantiated reports of child abuse or sexual conduct related to my employment.

I authorize my listed references, current and past employers, educational institutions, and anyone else who has information about my work history, education qualifications, or fitness to provide such information to the school district for which I have completed an employment application. I release the school district and all persons providing this information to the school district from any liability whatsoever for obtaining and providing that information, regardless of the results.

I acknowledge that finalists in this superintendent search may be subject to criminal records check by the school district or any other relevant state-licensing agency related to my employment. I acknowledge that the school district may conduct internet searches, reference checks, background investigations, and confirmations of employment as a part of this application.

Candidates must meet one of the three criteria listed below to be considered for this position. Please initial which criteria best describes your situation.

_____ Certified for the position of Superintendent of Schools, **or**

_____ Eligible for immediate certification to serve as a Superintendent, as reflected on the applicant's certificate or as confirmed in writing by LDOE at the time of applying, **or**

_____ Qualified to serve as superintendent through the appointment of an employee to handle curriculum.

Signature of Applicant: _____

Printed Name of Applicant: _____

Date: _____

Application: Superintendent

East Baton Rouge Parish School System

A

Verification for Superintendent

Please attach a brief explanation for any circumstances arising from the questions below that you are unable to initial. I hereby certify that none of the listed conditions have occurred by initialing each of the following:

_____ I have never left any educational school-related employment or other profession, voluntarily or involuntarily, while the subject of an inquiry, review, or investigation of alleged misconduct or alleged violation of professional standards of conduct or had reason to believe such investigation was imminent.

_____ I have never been nor am I currently the subject of an inquiry, review or investigation for alleged misconduct or alleged violation of the professional standards of conduct.

_____ I have never failed to complete a contract for educational services in any educational or school-related position for any alleged misconduct or alleged violation of professional standards of conduct.

_____ I have never had a professional certificate, credential or license (of any kind) revoked or suspended nor have I been placed on probationary status for any alleged misconduct or alleged violation of the professional standards of conduct.

_____ I have never been denied a professional license for which I applied or was granted a professional license on a conditional or probationary basis for any alleged misconduct or alleged violation of professional standards of conduct.

_____ I have never surrendered a professional license of any kind before its expiration.

_____ I have never been disciplined by any public agency responsible for licensure of any kind, including but not limited to educational licensure.

_____ I have never been charged with any: (a) felony, (b) misdemeanor, or (c) major traffic violation, such as; driving under the influence of intoxicants or illegal drugs; reckless driving; fleeing from or attempting to elude a police officer; driving while my license was suspended, revoked or used in violation of any license restriction; or failure to perform the duties of a driver or witness at an accident.

_____ I have never entered a plea of guilty or no contest relative to any charge for an offense listed in the question above.

_____ I have never had any civil complaint, judgment or other court order entered against me resulting from abuse, assault, battery, harassment, intimidation, neglect, stalking or other threatening behavior toward other persons.

_____ I have never been the subject of a substantiated report of child abuse or sexual misconduct of any kind.

Application: Superintendent

East Baton Rouge Parish School System

_____ ^A I have not previously nor am I currently the subject of an ongoing investigation related to a report of suspected child abuse or sexual conduct (involving a PreK-12 student or minor child).

_____ I authorize you to make such investigations and inquiries of my personal, employment, educational, financial, and other related matters as may be necessary for an employment decision.

Confirmation of Verification

The information that I have provided in this Verification of Superintendent Application is true and accurate to the best of my knowledge. I have answered all of the questions to the best of my ability and I have not knowingly withheld information that would negatively affect my application. Any misrepresentations or omissions of fact in this application, any materials submitted with this application, or during interviews may be cause for rejection of this application or subsequent dismissal from employment, if hired.

I hereby authorize all my current and former employers who are education providers to disclose the (a) dates of my employment; (b) whether I was the subject of any substantiated reports of child abuse or sexual conduct related to my employment; (c) the dates of any substantiated reports; (d) the definitions of child abuse and sexual conduct used by the education provider when the determination was made that any reports were substantiated; and (e) the definitions of child abuse and sexual conduct used by my education provider employer to determine whether any reports were substantiated.

I authorize my listed references, current and past employers and educational institutions, and anyone else who has information about my work history, education qualifications, or fitness to provide such information to the school district for which I have completed an employment application. I release the school district and all persons providing this information to the school district from any liability whatsoever for obtaining and providing that information, regardless of the results.

I acknowledge that finalists in this superintendent search may be subject to criminal records check by the school district or any other relevant state-licensing agency related to my employment. I acknowledge that the school district may conduct an Internet search, reference checks, background investigations and confirmation of employment as a part of this application.

Signature of Applicant: _____

Printed Name of Applicant: _____

Date: _____