Dental now offered through Metlife

Note: Dental ID cards are not sent out in the mail but can be retrieved online or through the MetLife app. For more information or to find a provider, call 1-800-438-6388, policy # 216196, or visit www.metlife.com

Choice of 2 Dental Plans through MetLife	Silver Plan	Gold Plan
Annual Deductible (Individual/Family)	\$50/\$150	\$50/\$150
Annual Maximum Benefit (Per Member)	\$1,050	\$1,750
Preventive Services Routine Exams – 2 per 12 months Cleanings – 2 per 12 months Xrays – 1 per 12 months Fluoride treatments – 1 per 12 months Sealants up to age 16	FREE (does not apply toward deductible)	FREE (does not apply toward deductible)
Basic Services Fillings, Simple Extractions, Emergencies	Covered at 70%	Covered at 80%
Major Services Crowns, Periodontics, Endodontics, Oral Surgery, Bridges, Dentures	Covered at 50%	Covered at 50%
Orthodontia (Children only to age 19)	Not Covered	Covered at 50% (\$1,000 lifetime benefit)
RATES	Silver Plan	Gold Plan*
Employee	\$17.80	\$29.28
Employee + Spouse	\$37.25	\$61.30
Employee + Child(ren)	\$40.72	\$67.00
Family	\$57.81	\$95.12

^{*} Please note change in rate for 2025.

Vision now offered through Metlife

Note: Vision ID cards are not sent out in the mail but can be retrieved online or through the MetLife app. For more information or to find a provider, call 1-800-438-6388, policy # 216196, or visit www.metlife.com

Benefit	In-Network	Out-of-Network
Exam (Every 12 months)	\$10 Copay	Reimbursed up to \$30
	\$120 allowance	
Frames (Every 12 months)	(\$94 allowance at Costco,	Reimbursed up to \$40
	Walmart or Sam's Club)	
Lenses (Every 12 months)		
Single Vision	\$15 Copay	Reimbursed up to \$25
Bifocal	(waived at Walmart Vision	Reimbursed up to \$40
Trifocal	Centers)	Reimbursed up to \$50
Lenticular	(Lenses and frames)	Reimbursed up to \$50
Contact Lenses (Every 12 months)	\$130 retail allowance	Reimbursed up to \$210
	(In lieu of frames and lenses)	Neimbursed up to 3210
RATES	Monthly Premium	
Employee	\$5.62	
Employee + Spouse	\$12.01	
Employee + Child(ren)	\$9.05	
Family	\$16.49	