

Retirees on BCBSLA

Information Sheet



It's Open Enrollment Time!

Please be advised that our Open Enrollment begins October 1st and ends October 31st. This is your opportunity to make changes to your existing healthcare, dental, or vision plans.

Changes will be effective January 1, 2025.

Quick Highlights for 2025

- EBRPSS offers three medical plans through BCBSLA. More information about how they differ can be found online at EBRSCHOOLS.ORG.
- There are NO changes to the three medical plans.
- As a reminder, effective November 1, 2023, EBRPSS waived the copays for all Primary Care visits under each of the plans.
- There are NO changes to the premiums you pay.

Retirees with Medicare Part A & B

- Retirees with both Part A and B are eligible to move to the United Healthcare Medicare Advantage Plan. Please contact the EBR Benefits Department if you are interested to learn more about the coverage and premium.

Benefits Department:

(225) 922-5680 Monday through Friday 8:30am to 4pm (excluding holidays)

How Can I Learn More about UHC's Medicare Advantage Plan

- Thursday, October 10 @ IRC Building 1022 S. Foster Dr. Baton Rouge - 10 am - 2 pm
- Friday, October 11 @ Crowne Plaza Hotel 4728 Constitution Ave. Baton Rouge - 8 am - 12 pm
- Friday, October 18 @ IRC Building 1022 S. Foster Dr. Baton Rouge - 9 am - 12 pm

Retirees on Blue Cross & Blue Shield of Louisiana

Retirees can enroll on the same BCBSLA medical plans as active employees. Medicare will pay as Primary for Retirees with Medicare Parts A & B. Retirees are responsible for paying their Medicare Part B premium in addition to the premiums listed below.

2025 Community Blue Plan	Medicare Eligible Retiree Contribution	Non-Medicare Retiree
Employee	\$315.31	\$191.11
Employee + Spouse	\$513.46	\$401.77
Employee + Children	\$520.26	\$369.62
Employee + Family	\$699.52	\$535.61
2025 Core Plan	Medicare Eligible Retiree Contribution	Non-Medicare Retiree
Employee	\$374.82	\$277.05
Employee + Spouse	\$632.47	\$599.43
Employee + Children	\$639.27	\$541.50
Employee + Family	\$878.04	\$844.99
2025 Buy-Up Plan	Medicare Eligible Retiree Contribution	Non-Medicare Retiree
Employee	\$473.57	\$458.39
Employee + Spouse	\$804.88	\$945.74
Employee + Children	\$803.49	\$788.32
Employee + Family	\$1,104.58	\$1,245.46

Retirees on United Healthcare's Medicare Advantage Plan

Retirees with both Parts A & B can enroll on the United Healthcare Medicare Advantage Plan. This plan covers most services at \$0 and caps total out-of-pocket pharmacy spend at \$2,000 per plan year. Providers that accept both Medicare and contract with UHC accept this plan. Retirees are responsible for paying their Part B premium in addition to the premium listed below.

2025 UHC MAPD	Member Contribution	EBRPSS Contribution	Total Monthly Premium
Retiree or Spouse	\$50	\$163	\$213